



<TRANSLATION>

March 11<sup>th</sup>, 2025

Company Name Nissan Motor Co., Ltd.  
Code No. 7201  
Inquiry IR Department  
(TEL 045-523-5523)

**Notice of Appointment of Representative Executive Officers**

At the board of directors meeting today, Nissan Motor Co., Ltd. (the “Company”) resolved the appointment of representative executive officers as noted below.

1. Reason for appointment

Since its establishment in 2019, the Nomination Committee has been deliberating the CEO Succession Planning. At the board of directors meeting on March 11<sup>th</sup>, 2025, the board of directors resolved to appoint Ivan Espinosa as Representative Executive Officer, to succeed Makoto Uchida. This is based on the proposal from the Nomination Committee, to introduce a new generation of leaders to key positions to achieve the company's short- and mid-term objectives while positioning it for long-term growth

2. Responsibilities and names of related Representative Executive Officer

(1) Appointment

Name	New Position	Former Position
Ivan Espinosa	Representative Executive Officer, President and CEO	Chief Planning Officer

(2) Step down

Name	New Position	Former Position
Makoto Uchida	Director	Director Representative Executive Officer, President and CEO

3. Responsibilities, name and brief personal record of Representative Executive Officer

Name	Ivan Espinosa
Birth date	November 19 <sup>th</sup> , 1978
Career profile	Apr. 2024 Chief Planning Officer (Current Position) Global Product Planning, Global Program Management, Motor Sports Business Unit, Corporate MI

	<p>Jul. 2023 Senior vice president Global Product Strategy and Product Planning Division, Global Program Management, NISMO, Motor Sports Business Unit</p> <p>Dec. 2019 Senior vice president Global Product Strategy and Product Planning Division, Global Program Management, NISMO</p> <p>Apr. 2018 Corporate vice president Global Product Strategy and Product Planning Division</p> <p>Apr. 2017 Vice president Global Product Strategy and Product Planning Division</p> <p>Apr. 2016 Program director, D-Segment, Nissan Motor Co., Ltd.</p> <p>Apr. 2014 Vice president, Product Strategy &amp; Planning, Nissan International SA</p> <p>Apr. 2010 Director, Advanced and Product Planning, Mexico and Latin America, Nissan Mexicana, S.A. De C. V.</p> <p>Apr. 2009 Deputy overseas program director, ASEAN, Nissan Motor (Thailand) Co., Ltd.</p> <p>Jul. 2008 Marketing director and RPM for LCV in ASEAN region, Nissan Motor (Thailand) Co., Ltd.</p> <p>Apr. 2006 General manager, Product Planning &amp; Marketing Fleet /LCV, Nissan Mexicana, S.A. De C. V.</p> <p>Oct. 2003 Product specialist, Product Planning Nissan Mexicana, S.A. De C. V.</p> <p>Feb. 2003 Engineering analyst, Jato Dynamics</p> <p>May 2001 Director, Adaptacion Int. de Medios, S.A</p>
Number of Shares of the Company Owned	40,400 shares (As of February 28 <sup>th</sup> , 2025)

4. Effective Date

April 1<sup>st</sup>, 2025

Please see attached release “Nissan appoints new leadership: CEO and senior management changes announced.”

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## **Nissan appoints new leadership: CEO and senior management changes announced**

**YOKOHAMA, Japan** – Nissan Motor Co., Ltd. today announced changes to its senior management, introducing a significantly renewed leadership line-up to achieve the company's short- and mid-term objectives while positioning it for long-term growth.

Effective April 1, the board of directors has approved titles and areas of responsibility for the representative executive officer and executive officers. Ivan Espinosa, currently the chief planning officer, has been appointed as the representative executive officer, president, and CEO, succeeding Makoto Uchida.

### **Executive Committee**

Nissan is announcing significant changes to its Executive Committee, which will report to Espinosa effective April 1:

Guillaume Cartier, chief performance officer and chairperson of the Management Committee for AMIEO, will have an expanded role that includes global marketing and customer experience.

Eiichi Akashi, currently corporate vice president (CVP) of the Vehicle Planning and Vehicle Component Engineering Division, will become chief technology officer and executive officer, succeeding Kunio Nakaguro.

Teiji Hirata, currently CVP of Vehicle Production Engineering and Development Division, will take on the role of chief monozukuri officer and executive officer, responsible for Manufacturing and Supply Chain Management, succeeding Hideyuki Sakamoto.

Jeremy Papin, chief financial officer, is also appointed executive officer.

Stephen Ma, chairperson of the Management Committee for China; Mitsuro Antoku, chief quality officer; Jeremy Papin, chief financial officer; and Toru Ihara, chief HR officer; will continue in their current roles.

Uchida and Sakamoto will retain their position of director until the annual general meeting of shareholders planned for June.

### **Other key management appointments**

Shohei Yamazaki, chairperson of the Management Committee for Japan-ASEAN, will have an expanded role that includes oversight of affiliate companies.

Christian Meunier, chairperson of the Management Committee for the Americas, will continue in his current position.

Tatsuzo Tomita, currently the CVP of Product Development No. 2, will continue his responsibilities in R&D and will also take on the additional role of chief of Total Delivered Cost (TdC) Transformation, reporting to Espinosa.

Manabu Sakane, currently CVP of Purchasing, will become chief of Strategy Acceleration, reporting to Espinosa.

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**Executives leaving their positions**

In addition to Nakaguro, Sakamoto and Uchida, the following executives will step down from their current roles on March 31.

Asako Hoshino, Chief Brand & Customer Officer

Hideaki Watanabe, Chief Strategy & Corporate Affairs Officer

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