

NISSAN MOTOR CORPORATION



Global Code of Conduct

a. **Comply with all Laws and Rules**

Nissan employees are expected to follow all applicable laws and regulations of the country in which they work as well as all Company policies and rules.

b. **Promote Safety**

Nissan is committed to employee safety and wellness. Nissan employees are expected to engage in safe work practices to promote a healthy work environment. Nissan is also committed to the safety of our customers and their passengers and Nissan employees are expected to continually promote safety of Nissan products.

c. **Avoid Conflicts of Interest**

Employees are expected to act in the best interests of Nissan. It is not permitted for employees to behave, act, or use information in a way that conflicts with Company interests. Furthermore, employees must attempt to avoid even the appearance of a conflict of interest.

d. **Preserve Company Assets**

Nissan employees are accountable for preserving and safeguarding Company assets. The unauthorized or improper use of Company assets, including funds, confidential business information, physical property and intellectual property, is prohibited.

e. **Be Impartial and Fair**

Nissan employees must maintain impartial and fair relationships with business partners, including dealers, suppliers, and other third parties.

f. **Be Transparent and Accountable**

Accounts and records shall be maintained with integrity. Nissan employees shall make accurate, transparent, timely and appropriate disclosures of the Company's business activities to our stakeholders, including shareholders, management, customers, other employees, and local communities.

g. **Value Diversity and Provide Equal Opportunity**

We value and respect the diversity of our employees, suppliers, customers and communities. Discrimination, retaliation or harassment, in any form or degree, will not be tolerated.

h. **Be Environmentally Responsible**

Nissan employees shall strive to consider the environment and environmental protection when developing products and services, promote recycling and conserve materials and energy.

i. **Be Active and Report Violations**

Nissan employees are expected to carry out their work in accordance with the Code of Conduct. Employees who suspect that a violation of the Code of Conduct has occurred are obligated to report it as soon as possible. Employees are encouraged to use the SpeakUp system to report their suspicions. Employees who act in good faith and report suspected violations will be protected from retaliation.