Contents	CEO Message	CSO Message	Carbon Neutrality/ Response to COVID-19	Chair of the Board of Directors Message	Sustainability at Nissan	Nissan's Contribution to the SDGs	The Alliance
Environmental	Social	Governance	ESG Data	Editorial Policy	TCFD Content Index	GRI Content Index	Quick Guide For Investors

QUICK GUIDE FOR INVESTORS

Key Areas	Topics	Policies and Philosophy	Management	Initiative
Environmental	Environmental Policy & Management Systems	•Policies and Philosophy for Environmental Issues <u>P046</u>	•Policies and Philosophy for Environmental Issues <u>P046</u>	_
nmen		Toward the Realization of Carbon-Neutrality	r in 2050 <u>P014</u>	
tal	Carbon-Neutrality	•Scenario Analysis to Strategies for 2050 Society P049	•Building a Resilient Climate Change Strategy <u>P051</u>	_
	GHG / Products	•Climate Change (Product Initiatives): Policies and Philosophy for Product Initiatives <u>P059</u>	•Climate Change (Product Initiatives): Managing actions through Products P062	Climate Change (Product Initiatives): Achievements P063 Climate Change (Product Initiatives): Nissan's technologies of electrification realizing Carbon Neutrality P064 ESG Data (Environmental Data): Climate Change (Products) P228
	GHG / Corporate Activities	•Climate Change (Corporate Activity Initiatives): Policies and Philosophy for Corporate Activity Initiatives P072	•Climate Change (Corporate Activity Initiatives): Management of Corporate Activity Initiatives P073	Climate Change (Corporate Activity Initiatives): Achievements P074 ESG Data (Environmental Data): Climate Change (Corporate Activities) P232
	Energy Consumption	•Climate Change (Corporate Activity Initiatives): Policies and Philosophy for Corporate Activity Initiatives P072	•Climate Change (Corporate Activity Initiatives): Management of Corporate Activity Initiatives P073	Climate Change (Corporate Activity Initiatives): Achievements P074 ESG Data (Environmental Data): Climate Change (Corporate Activities) P232

^{*}Click here for the TCFD Content Index.

>>> P261

NISSAN MOTOR CORPORATION SUSTAINABILITY REPORT 2020 270

Contents	CEO Message	CSO Message	Carbon Neutrality/ Response to COVID-19	Chair of the Board of Directors Message	Sustainability at Nissan	Nissan's Contribution to the SDGs	The Alliance
Environmental	Social	Governance	ESG Data	Editorial Policy	TCFD Content Index	GRI Content Index	Quick Guide For Investors

Key Areas	Topics	Policies and Philosophy	Management	Initiative	
Environmental	Environmental Responsibility in Product Policies and Philosophy for Product Initiatives P059 Strengthening Our Business Foundations to Address Environmental Issues: Lifecycle Assessment to Reduce Environmental Impact P107		Climate Change (Product Initiatives): Managing actions through Products P062 Strengthening Our Business Foundations to Address Environmental Issues: Lifecycle Assessment to Reduce Environmental Impact P107	Climate Change (Product Initiatives): Achievements P063 Climate Change (Product Initiatives): Nissan's technologies of electrification realizing Carbon Neutrality P064 Climate Change (Product Initiatives):Initiatives for Partnerships with Society P069 Strengthening Our Business Foundations to Address Environmental Issues: Lifecycle Assessment to Reduce Environmental Impact P107 ESG Data (Environmental Data): Climate Change (Products) P228 ESG Data (Environmental Data): Strengthening Our Business Foundations to Address Environmental Issues P246	
	Climate Change (Product Initiatives): Policies and Philosophy for Product Initiatives P059		•Climate Change (Product Initiatives): Managing actions through Products P062	Climate Change (Product Initiatives): Achievements P063 Climate Change (Product Initiatives): Nissan's technologies of electrification realizing Carbon Neutrality P064 ESG Data (Environmental Data): Climate Change (Products) P228	
	Effective Utilization of Resources	Resource Dependency: Resource Dependency Policies and Philosophy P088 Strengthening Our Business Foundations to Address Environmental Issues: Stakeholder Engagement P110	Resource Dependency: Resource Dependency Management P089 Strengthening Our Business Foundations to Address Environmental Issues: Stakeholder Engagement P110	Resource Dependency: Achievements P090 Strengthening Our Business Foundations to Address Environmental Issues: Stakeholder Engagement P110 ESG Data (Environmental Data): Resource Dependency (Reuse) P241	
	Pollution	•Air Quality: Air Quality Policies and Philosophy P084	_	•Air Quality: Achievements P086 •ESG Data (Environmental Data): Air Quality P239	
	•Resource Dependency: Resource Waste Materials Dependency Policies and Philosophy P088		Resource Dependency: Resource Dependency Management P089	Resource Dependency: Achievements in Waste Reduction P097 ESG Data (Environmental Data): Resource Dependency (Facility Waste) P242	
	Use of Water Resources •Water Scarcity: Policies and Philosophy for Water Resource Management P098		•Water Scarcity: Water Resource Management <u>P099</u>	*Water Scarcity: Water Resource Achievements P100 *ESG Data (Environmental Data): Resource Dependency (Water Resource Management) P244	
Biodiversity *Strengthening Our Business Foundations to Address Environmental Issues: Stakeholder Engagement (Priority Issues for Automobile Manufacturers Protection of Air, Water, Soil and Biodiversity) P112					

^{*}Click here for the TCFD Content Index. >>> P261

NISSAN MOTOR CORPORATION SUSTAINABILITY REPORT 2020 271

Contents	CEO Message	CSO Message	Carbon Neutrality/ Response to COVID-19	Chair of the Board of Directors Message	Sustainability at Nissan	Nissan's Contribution to the SDGs	The Alliance
Environmental	Social	Governance	ESG Data	Editorial Policy	TCFD Content Index	GRI Content Index	Quick Guide For Investors

Key Areas	Topics	Policies and Philosophy	Management	Initiative	
Social	Human Rights Human Rights Policies and Philosophy P117		•Human Rights: Human Rights Management <u>P118</u>	•Human Rights: Human Rights Achievements P120	
	Diversity	•Diversity and Inclusion: Diversity and Inclusion Policies and Philosophy P122	•Diversity and Inclusion: Diversity and Inclusion Management P124	■Diversity and Inclusion: Diversity and Inclusion Achievements P126 ■ESG Data (Social Data): Diversity and Inclusion P251	
	Traffic Safety •Traffic Safety: Policies and Philosophy P136		•Traffic Safety Management <u>P136</u>	*Traffic Safety: Achievements Vehicles: Developing Safety Technologies P138 *Traffic Safety: Key Achievements for Nissan Safety Technology P253	
	Product Safety and Quality: Product Safety and Quality: Product Safety and Quality Policies and Philosophy P147		Product Safety and Quality: Product Safety and Quality Management P148	 Product Safety and Quality: Achievements Reflecting Customer Feedback in Activities to Enhance Quality P148 Product Safety and Quality: Achievements Improving Product Quality P150 Sales and Service Quality Improvement P155 	
	Supply Chain Management	Supply Chain Management: Supply Chain Strategy P157 Supply Chain Management: Supply Chain Management Policies and Philosophy P159	•Supply Chain Management: Supply Chain Management <u>P161</u>	•Supply Chain Management: Supply Chain Management P161	
	Responsible Minerals Sourcing	•Supply Chain Management: Minerals Sourcing Policy <u>P163</u>	•Supply Chain Management : Responsible Minerals Sourcing Management <u>P163</u>	•Supply Chain Management : Responsible Minerals Sourcing Management P163	
	Employment	•Labor Practices (Respecting the Rights of Workers): Policies and Philosophy on Respecting the Rights of Workers P170	•Labor Practices (Respecting the Rights of Workers): Management That Respects the Rights of Workers P170	 Labor Practices (Respecting the Rights of Workers): Achievements in Respecting the Rights of Workers P171 ESG Data (Social Data): Employee Data P250 	
	Human Resources	•Human Resource Development: Human Resource Development Policies and Philosophy <u>P165</u>	•Human Resource Development: Human Resource Development Management P165	Human Resource Development: Human Resource Development Achievements P169 ESG Data (Social Data): Human Resource Development P254	

NISSAN MOTOR CORPORATION SUSTAINABILITY REPORT 2020

Contents	CEO Message	CSO Message	Carbon Neutrality/ Response to COVID-19	Chair of the Board of Directors Message	Sustainability at Nissan	Nissan's Contribution to the SDGs	The Alliance
Environmental	Social	Governance	ESG Data	Editorial Policy	TCFD Content Index	GRI Content Index	Quick Guide For Investors

Key Areas	Topics	Policies and Philosophy	Management	Initiative			
Social	Non-discrimination and Equal Opportunity	*Human Rights: Human Rights Policies and Philosophy P117 *Diversity and Inclusion: Diversity and Inclusion Policies and Philosophy P122 *Labor Practices (Respecting the Rights of Workers): Policies and Philosophy on Respecting the Rights of Workers P170	Human Rights: Human Rights Management P118 Diversity and Inclusion: Diversity and Inclusion Management P124 Labor Practices (Respecting the Rights of Workers): Management That Respects the Rights of Workers	Human Rights: Human Rights Achievements P120 Diversity and Inclusion: Diversity and Inclusion Achievements P126 Labor Practices (Respecting the Rights of Workers): Achievements in Respecting the Rights of Workers P171 ESG Data (Social Data): Employee Data P250 ESG Data (Social Data): Diversity and Inclusion P251			
	Dialogue with Employees	 Labor Practices (Dialogue with Employees): Policies and Philosophy on Dialogue with Employees P172 Labor Practices (Dialogue with Employees): Management of with Employees P173 		•Labor Practices (Dialogue with Employees): Achievements in Dialogue with Employees P173			
	Employees' Health and Safety	•Employees' Health and Safety: Employees' Health and Safety Policies and Philosophy P178	•Employees' Health and Safety: Employees' Health and Safety Management P179	•Employees' Health and Safety: Employees' Health and Safety Achievements P180			
	Community Engagement	Our response to COVID-19 outbreak P023 Community Engagement: Community Engagement Policies and Philosophy P186	•Community Engagement: Community Engagement Management P187	Our response to COVID-19 outbreak P023 Contributing to Local Communities: Achievements P189 ESG Data (Social Data): Contributing to Local Communities P254			
Governance	Corporate Governance	•Governance Policies and Philosophy P201	•Corporate Governance: Corporate Governance System in Detail P202	•ESG Data (Governance Data) P256			
lance	Risk Management	•Risk Management P213					
	Anti-Corruption	•Compliance: Anti-Bribery P217					
	Observance of Business Ethics	•Compliance: Business Ethics P218					
	Nissan's Commitment to Tax Transparency	•Compliance: Nissan's Commitment to Tax Transparency P223					

NISSAN MOTOR CORPORATION SUSTAINABILITY REPORT 2020 273