

## Actions for Human Rights Due Diligence

### ■ Nissan Human Rights Policy Statement

In addition to being a signatory of the UN Global Compact, Nissan is committed to respect all human rights as set out in the Universal Declaration of Human Rights (UDHR), as well as the International Covenant on Civil and Political Rights (ICCPR), the International Covenant on Economic, Social and Cultural Rights (ICESCR), and the International Labour Organization Declaration on Fundamental Principles and Rights at Work (ILO Core Labour Standards).

Based on the UN Guiding Principles on Business and Human Rights (UNGPs), we formulated and published the Nissan Human Rights Policy Statement\* (First Edition) in June 2017 to actively prevent adverse human rights impacts and updated it in July 2021.

Under this revised policy statement, we are fulfilling our corporate responsibilities, practicing our mission, conducting business activities, and promoting initiatives to respect human rights in order to realize our corporate purpose, "Driving innovation to enrich people's lives".

### ■ Activities for Human Rights Due Diligence in FY2021

#### 1. Due diligence process

Nissan has been conducting assessments on human rights at our sites\* since FY2019.

In FY2021, we conducted a self-assessment using a human rights questionnaire, and based on the results, we conducted human rights due diligence with the cooperation of an external NPO. The due diligence conducted by the above external NPO was based on international standards from the ILO and OECD, as well as Nissan Global Guideline on Human Rights.

#### 2. FY2021 due diligence results

This fiscal year, we conducted human rights due diligence for the U.S. (AMERICAS Region). We will disclose the details of the results as soon as these are finalized.

#### 3. Future efforts

In FY2022 and onwards, we will continue to conduct human rights due diligence initiatives at our major sites.

\* South Africa (AMIEO Region) in FY2019 and Thailand (JAPAN-ASEAN Region) in FY2020