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QUICK GUIDE FOR INVESTORS

Key Areas	Topics	Policies and Philosophy	Management	Initiative
Environmental	Environmental Policy & Management Systems	•Policies and Philosophy for Environmental Issues P046	•Policies and Philosophy for Environmental Issues P046	—
	Climate Change	ESG Highlights : Scenario Analysis for Strengthening Climate Strategy P012		
		Scenario Analysis to Strategies for 2050 Society P049	—	—
	GHG / Products	•Climate Change (Product Initiatives): Policies and Philosophy for Product Initiatives P059	•Climate Change (Product Initiatives): Management of Product Initiatives P062	•Climate Change (Product Initiatives): Achievements P063 •Climate Change (Product Initiatives): Electrification and Internal Combustion Engine Initiatives P064 •ESG Data (Environmental Data): Climate Change (Products) P213
	GHG / Corporate Activities	•Climate Change (Corporate Activity Initiatives): Policies and Philosophy for Corporate Activity Initiatives P072	•Climate Change (Corporate Activity Initiatives): Management of Corporate Activity Initiatives P073	•Climate Change (Corporate Activity Initiatives): Achievements P074 •ESG Data (Environmental Data): Climate Change (Corporate Activities) P217
Energy Consumption	•Climate Change (Corporate Activity Initiatives): Policies and Philosophy for Corporate Activity Initiatives P072	•Climate Change (Corporate Activity Initiatives): Management of Corporate Activity Initiatives P073	•Climate Change (Corporate Activity Initiatives): Achievements P074 •ESG Data (Environmental Data): Climate Change (Corporate Activities) P217	

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Environmental	Environmental Responsibility in Product	<ul style="list-style-type: none"> Climate Change (Product Initiatives): Policies and Philosophy for Product Initiatives P059 Strengthening Our Business Foundations to Address Environmental Issues: Lifecycle Assessment to Reduce Environmental Impact P105 	<ul style="list-style-type: none"> Climate Change (Product Initiatives): Management of Product Initiatives P062 Strengthening Our Business Foundations to Address Environmental Issues: Lifecycle Assessment to Reduce Environmental Impact P105 	<ul style="list-style-type: none"> Climate Change (Product Initiatives): Achievements P063 Climate Change (Product Initiatives): Electrification and Internal Combustion Engine Initiatives P064 Climate Change (Product Initiatives): Initiatives for Lighter Vehicles P068 Strengthening Our Business Foundations to Address Environmental Issues: Lifecycle Assessment to Reduce Environmental Impact P105 ESG Data (Environmental Data): Climate Change (Products) P213 ESG Data (Environmental Data): Strengthening Our Business Foundations to Address Environmental Issues P229
	Clean Tech	<ul style="list-style-type: none"> Climate Change (Product Initiatives): Policies and Philosophy for Product Initiatives P059 	<ul style="list-style-type: none"> Climate Change (Product Initiatives): Management of Product Initiatives P062 	<ul style="list-style-type: none"> Climate Change (Product Initiatives): Achievements P063 Climate Change (Product Initiatives): Electrification and Internal Combustion Engine Initiatives P064 ESG Data (Environmental Data): Climate Change (Products) P213
	Effective Utilization of Resources	<ul style="list-style-type: none"> Resource Dependency: Resource Dependency Policies and Philosophy P087 Strengthening Our Business Foundations to Address Environmental Issues: Stakeholder Engagement P108 	<ul style="list-style-type: none"> Resource Dependency: Resource Dependency Management P087 Strengthening Our Business Foundations to Address Environmental Issues: Stakeholder Engagement P108 	<ul style="list-style-type: none"> Resource Dependency: Achievements P089 Strengthening Our Business Foundations to Address Environmental Issues: Stakeholder Engagement P108 ESG Data (Environmental Data): Resource Dependency (Reuse) P225
	Pollution	<ul style="list-style-type: none"> Air Quality: Air Quality Policies and Philosophy P083 	—	<ul style="list-style-type: none"> Air Quality: Achievements P085 ESG Data (Environmental Data): Air Quality P223
	Waste Materials	<ul style="list-style-type: none"> Resource Dependency: Resource Dependency Policies and Philosophy P087 	<ul style="list-style-type: none"> Resource Dependency: Resource Dependency Management P087 	<ul style="list-style-type: none"> Resource Dependency: Achievements in Waste Reduction P095 ESG Data (Environmental Data): Resource Dependency (Facility Waste) P226
	Use of Water Resources	<ul style="list-style-type: none"> Water Scarcity: Policies and Philosophy for Water Resource Management P096 	<ul style="list-style-type: none"> Water Scarcity: Water Resource Management P097 	<ul style="list-style-type: none"> Water Scarcity: Water Resource Achievements P098 ESG Data (Environmental Data): Resource Dependency (Water Resource Management) P228
	Biodiversity	<ul style="list-style-type: none"> Strengthening Our Business Foundations to Address Environmental Issues: Stakeholder Engagement (Priority Issues for Automobile Manufacturers Regarding the Protection of Air, Water, Soil and Biodiversity) P110 		

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Social	Human Rights	ESG Highlights : Nissan's Approaches to Respect for Human Rights P013		
		•Human Rights: Human Rights Policies and Philosophy P114	•Human Rights: Human Rights Management P115	•Human Rights: Human Rights Achievements P116
	Diversity	•Diversity and Inclusion: Diversity and Inclusion Policies and Philosophy P118	•Diversity and Inclusion: Diversity and Inclusion Management P119	•Diversity and Inclusion: Diversity and Inclusion Achievements P121 •ESG Data (Social Data): Diversity and Inclusion P234
	Product Safety and Quality	•Product Safety and Quality: Product Safety and Quality Policies and Philosophy P142	•Product Safety and Quality: Product Safety and Quality Management P143	•Product Safety and Quality: Product Safety and Quality Achievements P144
	Customer Relationship Management	•Product Safety and Quality: Product Safety and Quality Policies and Philosophy P142	•Product Safety and Quality: Product Safety and Quality Management P143	•Product Safety and Quality Achievements : Reflecting Customer Feedback in Activities to Enhance Quality P144
	Supply Chain Management	ESG Highlights : Nissan's Approaches to Respect for Human Rights P013		
		•Supply Chain Management: Supply Chain Strategy P152 •Supply Chain Management: Supply Chain Management Policies and Philosophy P154	•Supply Chain Management: Supply Chain Management P156	•Supply Chain Management: Supply Chain Management P156 •Supply Chain Management: Responsible Minerals Sourcing P158
	Employment	•Labor Practices (Respecting the Rights of Workers): Policies and Philosophy on Respecting the Rights of Workers P165	•Labor Practices (Respecting the Rights of Workers): Management That Respects the Rights of Workers P165	•Labor Practices (Respecting the Rights of Workers): Achievements in Respecting the Rights of Workers P165 •ESG Data (Social Data): Employee Data P233
	Human Resources	•Human Resource Development: Human Resource Development Policies and Philosophy P160	•Human Resource Development: Human Resource Development Management P160	•Human Resource Development: Human Resource Development Achievements P164 •ESG Data (Social Data): Human Resource Development P237

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Social	Non-discrimination and Equal Opportunity	ESG Highlights : Nissan's Approaches to Respect for Human Rights P013		
		<ul style="list-style-type: none"> Human Rights: Human Rights Policies and Philosophy P114 Diversity and Inclusion: Diversity and Inclusion Policies and Philosophy P118 Labor Practices (Respecting the Rights of Workers): Policies and Philosophy on Respecting the Rights of Workers P165 	<ul style="list-style-type: none"> Human Rights: Human Rights Management P115 Diversity and Inclusion: Diversity and Inclusion Management P119 Labor Practices (Respecting the Rights of Workers): Management That Respects the Rights of Workers P165 	<ul style="list-style-type: none"> Human Rights: Human Rights Achievements P116 Diversity and Inclusion: Diversity and Inclusion Achievements P121 Labor Practices (Respecting the Rights of Workers): Achievements in Respecting the Rights of Workers P165 ESG Data (Social Data): Employee Data P233 ESG Data (Social Data): Diversity and Inclusion P234
	Dialogue with Employees	<ul style="list-style-type: none"> Labor Practices (Dialogue with Employees): Policies and Philosophy on Dialogue with Employees P166 	<ul style="list-style-type: none"> Labor Practices (Dialogue with Employees): Management to Promote Dialogue with Employees P167 	<ul style="list-style-type: none"> Labor Practices (Dialogue with Employees): Achievements in Dialogue with Employees P167
	Employees' Health and Safety	ESG Highlights : Nissan's Approaches to Respect for Human Rights P013		
		<ul style="list-style-type: none"> Employees' Health and Safety: Employees' Health and Safety Policies and Philosophy P171 	<ul style="list-style-type: none"> Employees' Health and Safety: Employees' Health and Safety Management P171 	<ul style="list-style-type: none"> Employees' Health and Safety: Employees' Health and Safety Achievements P173
Community Engagement	<ul style="list-style-type: none"> Community Engagement: Community Engagement Policies and Philosophy P175 	<ul style="list-style-type: none"> Community Engagement: Community Engagement Management P176 	<ul style="list-style-type: none"> Contributing to Local Communities: Achievements P178 ESG Data (Social Data): Contributing to Local Communities P238 	
Governance	Corporate Governance	<ul style="list-style-type: none"> Reforming Corporate Governance P017 		
		<ul style="list-style-type: none"> Governance Policies and Philosophy P190 	<ul style="list-style-type: none"> Corporate Governance: Corporate Governance System in Detail P191 	<ul style="list-style-type: none"> ESG Data (Governance Data) P239
	Risk Management	<ul style="list-style-type: none"> Risk Management P199 		
	Anti-Corruption	<ul style="list-style-type: none"> Compliance: Anti-Bribery P202 		
	Observance of Business Ethics	<ul style="list-style-type: none"> Compliance: Business Ethics P203 		
Nissan's Commitment to Tax Transparency	<ul style="list-style-type: none"> Compliance : Nissan's Commitment to Tax Transparency P208 			